

Exhibit D

Gibson v. Warrior Met Coal, Inc. Settlement
c/o Kroll Settlement Administration LLC
P.O. Box 225391
New York, NY 10150-5391

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NOTICE OF CLASS ACTION
SETTLEMENT

**If you received this Notice,
you have been identified as
someone eligible for benefits
from a class action settlement
regarding a data breach.**

www.coaldatasettlement.com

<<Refnum Barcode>>

CLASS MEMBER ID: <<Refnum>>

Postal Service: Please do not mark barcode

<<FirstName>> <<LastName>>

<<Company>>

<<Address1>>

<<Address2>>

<<City>>, <<State>> <<Zip>>-<<zip4>>

<<Country>>

A Settlement has been reached with Warrior Met Coal, Inc. (“Defendant”) regarding a data security incident. In or around July 2023, Defendant discovered that an unauthorized third party accessed its computer systems, potentially exposing the personal information of affected individuals. Defendant denies all claims and denies any wrongdoing.

Am I included? You are receiving this Notice because Defendant’s records indicate you are included in the Settlement Class. The Settlement Class consists of all living individuals residing in the United States whose Private Information was impacted in the Data Incident.

What does the Settlement provide? If approved by the Court, Settlement Class Members may submit a claim for reimbursement of lost time at \$15.00 per hour (up to 4 hours) and out-of-pocket losses or expenses up to \$2,500.00 total. Alternatively, Settlement Class Members may elect a cash payment of \$25.00.

How do I get the Settlement benefits? You must file a Claim Form online at www.coaldatasettlement.com, or print a Claim Form from the Settlement Website and mail it to the address on the form by **Month XX, 202X**.

What are my other options? If you do nothing, you will not receive any settlement benefits, you will remain a member of the Settlement Class and you will give up your rights to sue the Defendant for the claims resolved by this settlement. If you do not want any settlement benefits, but you want to keep your right to sue the Defendant for the claims resolved by this settlement you must opt-out of the settlement. If you do not opt-out of the settlement, you may object to it and ask the Court for permission to speak at the final approval hearing. The deadline to opt-out or object to it is **Month XX, 202X**.

The Court’s Final Approval Hearing. The Court will hold a hearing on **Month XX, 202X** to decide whether to approve the settlement, attorney fees of up to \$225,000 and reimbursement of reasonable costs, and \$5,000 Service Award payments to each Class Representative. You or your lawyer may attend the hearing at your own expense.

Want more information? Visit www.coaldatasettlement.com, for complete details about the settlement and how to act on your rights and options. You may also call 1 (833) 447-7515 for more information